

Tri-State Joint Fund

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Important Information Summary of Recent Changes to Your Benefits Under the Tri-State Teamsters Health Services and Insurance Plan Teamsters Plus Plan & Teamsters Part-Time Plan

The Board of Trustees is pleased to announce the following improvements to the Plan of Benefits under the Tri-State Teamsters Health Services and Insurance Plan (the "Plan"). Please read this notice carefully. This notice makes certain changes to your benefits and amends the provisions of your Summary Plan Description (SPD). Please keep a copy with your SPD and share it with your family.

Effective July 1, 2010

The Well-Baby Benefit for eligible Dependents will be payable at 100% of Covered Charges. The Well-Baby Care Benefit provides payment for the Covered Charges for services provided by a Physician for routine preventive care of a child, during the first 24 months following the child's birth.

For a baby from birth to 6 months old, the Plan will cover one such service every 2 months. For a baby over 9 months old, the Plan will cover one such service every 3 months.

The Well Child Benefit, for eligible Dependents age 2 and over, will be payable at 100% of covered charges. The dollar maximum has been removed. Exams will be allowed annually.

The Well Baby and Well Child Benefits include the following:

- examinations; immunizations/vaccines; and necessary, related laboratory tests, and x-rays.

Remember to present your ID card to your provider.

If you have any questions, please contact your Local Health Services office.

Sincerely,

Board of Trustees



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